

BOARD OF EDUCATION

Ellen Solek, Ed.D., Superintendent of Schools
129 Church Street
Main Number: 860-584-7000



Mission Statement

To maintain a safe and secure learning environment that provides all students with the necessary knowledge and skills to successfully complete college or other post high school education or training.

Service Narrative

The Bristol Public School system provides educational services ranging from pre-school through adult education programs. Bristol is known as the most effective urban district in the State of Connecticut with student achievement scores that outperform our peers and in many cases are competitive with surrounding suburban districts. Bristol provides an excellent education within a diverse environment thereby preparing students for success in a challenging world. Bristol's reform and improvement model has been adopted by the Connecticut Department of Education for use in all urban districts in the State and many suburban and rural districts as well.

Within the school system, there are six elementary schools, which accommodate learners in pre-kindergarten through grade five; two middle schools, providing programs for grades six, seven and eight; and two comprehensive high schools, educating students in grades nine through twelve.

Two new K-8 schools were opened for the 2012-2013 school year. The West Bristol and Forestville K-8 schools are state of the art facilities incorporating the latest technologies. The O'Connell, Greene-Hills, Jennings and Memorial Boulevard schools were closed with the opening of these new K-8 facilities.

In addition to its regular public school programs, West Woods Academy provides an alternative high school education program. Bristol maintains an extensive special education program with a variety of services provided to students from pre-school to age twenty-one. Bristol's program for gifted learners includes programs and teacher resource services for students identified as intellectually gifted in grades three through twelve. Academically gifted students may choose from among 17 Advanced Placement courses that may provide them with college credit prior to high school graduation. A variety of College Pathways have been articulated with Tunxis Community College that allow students to earn 12 college credits while still in high school.

Board of Education Summary (continued)

The academic program is complemented by a wide variety of extracurricular activities, including intramural and interscholastic sports, instrumental and vocal music programs, and many student organizations, which are available to all students.

The community is further served by a parochial school system of four elementary (K-8) schools and one high school. The Bristol Technical Educational Center is open to adults and high school students in grades 11 and 12, and is approved for veterans. Opportunities for post-secondary education in technical, professional and the liberal arts fields abound in the area through both public and private schools. Tunxis Community College is one mile over the Bristol border in the town of Farmington and Central Connecticut State University is in nearby New Britain. Albertus Magnus College began Accelerated Degree Program in Bristol last fall. Branches of the University of Connecticut and State technical colleges are located in both Waterbury and West Hartford, twenty minutes away.

Also available in the area are early childhood schools and day care facilities, as well as before and after care programs in all of the K-5 and K-8 schools.

Highlights:

- ❖ Bristol Eastern HS - CT Vanguard School, Top 5% of high schools in the US
- ❖ Bristol Central HS - CT Vanguard School, Top 5% of high schools in the US

Awards and Accolades

- Mitchell Lipka a senior at BEHS was named a semi-finalist in the National Merit Scholarship Program. He was selected from a pool of 1.5 million students and scored in the top half of the top 1% who took the PSAT qualifying exam.
- Edgewood School competed in the Sumdog Capitol region math contest and placed first.
- Bristol Central High school teachers Maureen Moskowitz and Tina Twiggs were recognized for having their students receive the top ranking in the state on the CT Early Childhood Education and Services Assessment in the area of early childhood education services and family and consumer science.
- Bristol Central teacher Tamara Stafford was awarded the 2012 Ralph Papazian Award.
- Chippens Hill students were finalists in the Kids Court/Kids Speak essay competition sponsored by the Commission on Human Rights and Opportunities. Out of over 400 participants in CT, MA and NY, CHMS took two out of the top three awards, Jamie Bianca placed 1st, Pat Kjornattanawanich placed 3rd and Kelsea Wyrebek placed 5th. The presentations were so well prepared, teacher Lynn Kelly was invited to work with the CT Office of the Child Advocate.
- Mariliz Fitzpatrick, teacher at Chippens Hill was awarded the Johnnie M. Floyd Education Award by the Bristol NAACP
- Bristol Central's Odyssey of the Mind team, Athena Giannopoulos, Hristos Giannopoulos, Christian Hildebrand, Sarah Larson, and Margaret Manning placed 7th at the World Finals at Iowa State University. Hristos was awarded the highest honor, the Ranatra Fusca Award for his "trig-o-matic" a device he built using off the shelf components and custom programming to perform the team's mathematical calculations.
- The Bristol Eastern Volley Ball team won the Class L State Champion ship. Karissa Smith was named MVP of the tournament and to the all-state team.
- Bristol Eastern juniors Jenna Rodjenski, Amanda Zdun, Clayton Caggiano and David Sills represented their school at the CIAC/CAS Sportsmanship/Leadership Conference.
- At the 2012 Halo Awards Bristol Central won the award for Best Classic Play and Student Scenic Design for their production of Romeo and Juliet.

Board of Education Summary (continued)

- Bristol Central student Danisha Craig was named the 2012 Bristol Boys and Girls Club Youth of the Year and Shayna Lee Youman won the 2012 DAR Good Citizen award.
- Bristol Central student Brittani Murphy scored first in the country on the National Future Business Leaders' of America Personal Finance exam.
- Bristol Eastern students Caroline Boyce, Marissa Beveti, Brenda Krosnicki, Michael Berube, Zach Cote, Jean-Claude Mouannes and Anna Thomas and Bristol Central's Philip Andrews, Grace Ullman, and Angela Garcia-Clark were chosen to participate in the CT Music Educator's Assoc. H.S. Northern Regional Music Festival.
- Chippens Hill students Olivia Beaudoin, Alysha Kalahan and Isabella Tedesco participated in the Honor Choir festival at Hotchkiss School.
- Chippens Hill student Olivia Allen has published her first children's book "The Best Hiding Spot Ever." She started the book as a student at Stafford School. The book is illustrated by her sister Alexandra and Chloe O'Bright who also attend CHMS.

Long Term Goals

The Bristol Board of Education produces an annual Accountability Plan containing goals related to academic performance in mathematics, reading, writing and science, physical fitness, earning college credit prior to graduation and attendance. Each school created a School Student Success Plan, their school-based accountability plan - based upon the data related to their students. All of these accountability plans are available on the district website at www.bristol.k12.ct.us with direct links to each school's homepage. An example of this data is provided here. Cohort groups are followed from each testing period to the next, and to identify areas of excellence and areas of needed focus for professional development and curriculum revision.

The long term goals of the Bristol School District includes accomplishing the Board of Education's mission statement, which calls for all students to be prepared for college or post secondary education. To do this we must focus on helping all students to achieve at high levels in rigorous coursework. That requires continued course redesign which is well underway and it also requires an organizational focus on the 'instructional core' - what teachers do in the classroom with students around challenging content.



Members of the Board of Education

**Program Summaries-
Board of Education**

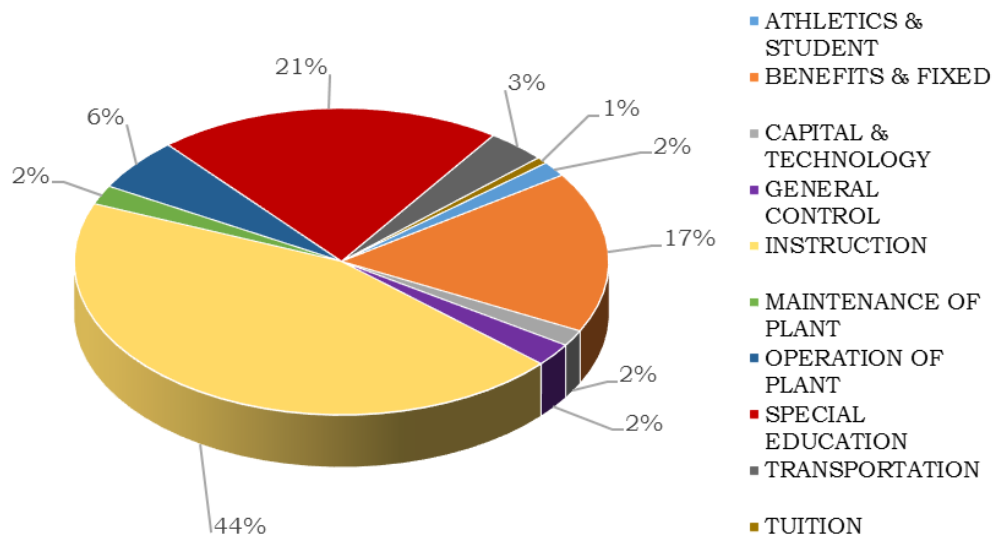
Board of Education Summary (continued)

Budget Summary

EDUCATION EXPENDITURE OBJECTS	PRIOR YEAR ACTUAL 2011-2012	ORIGINAL BUDGET 2012-2013	REVISED BUDGET 2012-2013	BUDGET REQUEST 2013-2014	JOINT BOARD APPROVED 2013-2014
SALARIES	\$61,202,316	\$62,290,897	\$62,294,897	\$0	\$0
CONTRACTUAL SERVICES	10,409,249	10,882,396	11,420,639	0	0
BENEFITS	4,422,273	15,305,784	2,073,774	0	0
PURCHASED SERVICES	2,102,726	1,920,829	1,833,313	0	0
SUPPLIES & MATERIALS	3,498,318	3,430,659	3,995,638	0	0
CAPITAL OUTLAY- EQUIPMENT	574,682	182,050	181,135	0	0
MISCELLANEOUS/OTHER	10,141	45,000	20,300	0	0
GENERAL INSURANCE	409,259	452,450	452,450	0	0
OPERATING TRANSFERS OUT	200,000	0	0	0	0
ATHLETICS & STUDENT	0	0	0	1,669,696	1,659,696
BENEFITS & FIXED	0	0	0	18,127,076	17,737,854
CAPITAL & TECHNOLOGY	0	0	0	2,237,580	1,778,480
GENERAL CONTROL	0	0	0	2,516,576	2,516,576
INSTRUCTION	0	0	0	47,384,177	46,453,621
MAINTENANCE OF PLANT	0	0	0	2,344,927	2,104,395
OPERATION OF PLANT	0	0	0	6,257,424	5,822,177
SPECIAL EDUCATION	0	0	0	22,474,555	21,762,680
TRANSPORTATION	0	0	0	3,977,193	3,719,455
TUITION	6,694,108	8,175,895	7,573,004	726,000	731,026
TOTALS	\$89,523,072	\$102,685,960	\$89,845,150	\$107,715,204	\$104,285,960

**2013-2014 including a recategorization of expenditure objects due to the new uniformed chart of accounts requirement.*

Board of Education Expenditure Objects 2013-2014



**Program Summaries-
Board of Education**

Board of Education Summary (continued)

Board of Education- Request vs. Approved



Expenditure and Position Summary

	2011-2012	2012-2013	2013-2014
Salary Expenditures*	\$61,486,433	\$61,570,492	\$63,713,920
Full time Positions	1,084	1,041	968

*The salary expenditures represent funding from the General Fund only, excluding grant salary expenditures. 2011-2012 and 2012-2013 reflected positions which were grant funded.

Personnel – General Fund	Fiscal Year 2012	Fiscal Year 2013	Fiscal Year 2014
Teachers	653	631	588
Administrative & non teaching	431	410	380
Total	1,084	1,041	968
Bristol Federation of Teachers - Local 1464	653	631	588
Bristol Association of Principals & Supervisors	33	31.2	31
Bristol Municipal Employees Local 2267 <i>Custodial, Maintenance, Paraprofessionals, Building Aides & Cafeteria Workers</i>	286	278	250
Bristol Association of Crossing Guards	0	0	0
Council 4 AFSCME 818 Supervisors	7	7	6
Non-Bargaining Employees	32	27	19
Secretaries & library clerks – Local 3551	73	66.8	74
Total	1,084	1,041	968

**Program Summaries-
Board of Education**

Board of Education Summary (continued)

Historic Elementary*, Middle and High School Enrollments (K-12)

School	10-1-07	10-1-08	10-1-09	10-1-10	10-1-11	10-1-12
Bingham	251	242	236	closed	closed	closed
Edgewood	356	359	355	396	393	366
Hubbell	413	411	431	466	503	440
Ivy Drive	401	382	359	400	398	426
Jennings	374	366	341	366	387	closed
Mt. View	314	313	288	320	310	427
O'Connell	325	342	345	320	327	closed
South Side	549	546	537	580	564	492
Stafford	421	425	402	451	439	519
Elementary Total:	3,769	3,725	3,626	3,624	3,628	2,670
Chippens Hill	929	881	910	882	816	754
Memorial Boulevard	544	543	545	515	512	closed
Northeast	558	566	585	563	560	512
Middle School Total:	2,031	1,990	2,040	1,960	1,888	1,266
Greene-Hills	365	339	332	325	307	899
West Bristol						899
K-8 Total:						1,798
Bristol Central	1,463	1,417	1,364	1,311	1,303	1,339
Bristol Eastern	1,333	1,318	1,305	1,352	1,292	1,271
High School Total:	2,796	2,735	2,669	2,663	2,595	2,610
Total Enrollment	8,596	8,450	8,335	8,247	8,111	8,344
Out-placed Spec. Ed.	58	56	56	61	74	69

**Total does not include 276 pre-kindergarten students*

BOARD OF EDUCATION MEMBERS

Christopher Wilson, Chairman
 Karen Vibert, Vice-Chairman
 Karen Bourassa, Secretary
 Lawrence J. Amara
 Genard Dolan
 Jill Fitzgerald
 Karen Hintz
 Jeffrey Morgan
 Thomas P. O'Brien

EXPIRATION OF TERM

11/2015
 11/2015
 11/2015
 11/2015
 11/2015
 11/2015
 11/2015
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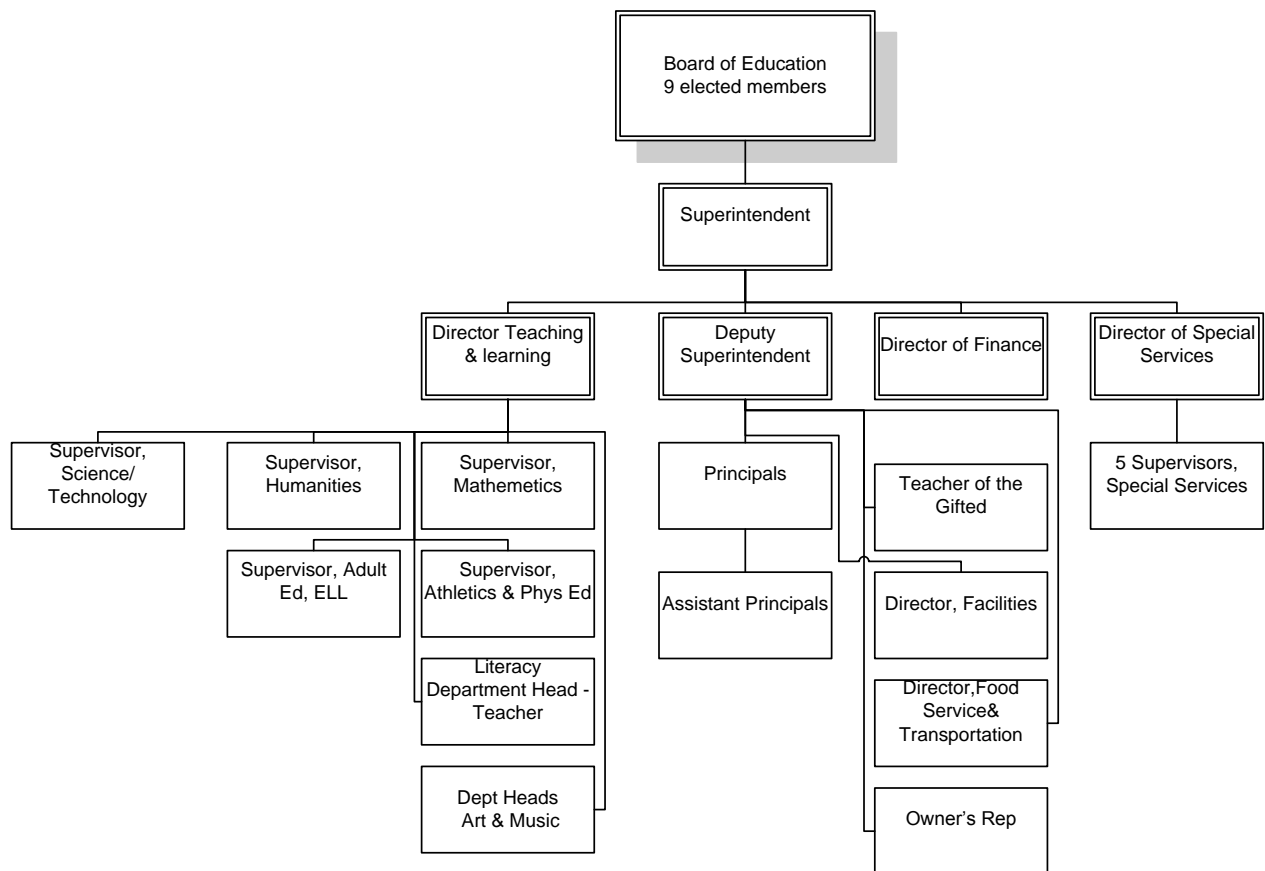
CENTRAL OFFICE ADMINISTRATION

Ellen Solek, Ed.D., Superintendent
 Susan Kalt Moreau, Ph.D., Deputy Superintendent
 Dennis Bieu, Director of Human Resources
 Denise Donovan Carabetta, Director of Teaching & Learning
 Gary Franzi, Director of Finance
 Kim Ryan Hapken, Director of Special Services

**Program Summaries-
Board of Education**

Board of Education Summary (continued)

Organizational Chart



**Program Summaries-
Board of Education**

Board of Education Summary (continued)

Performance Measures

2012 CAPT Bristol vs State

2012 CAPT	Mathematics				Science			
	% Proficient		% Goal		% Proficient		% Goal	
	Bristol	State	Bristol	State	Bristol	State	Bristol	State
Total Grp	88	79	56	49	85	80	47	47
Male	87	80	59	51	85	80	49	49
Female	88	78	53	47	85	81	46	45
Black or A-Am	61	50	27	16	69	54	20	15
Hispanic	77	56	31	21	68	57	18	20
White	91	89	62	62	89	91	54	60
Econ Disadv	79	55	35	20	74	57	26	19
Full Price	91	89	64	62	90	91	57	60
Special Ed.	51	46	16	15	46	44	17	14
Not Special Ed.	93	82	61	52	92	85	52	51
Green = Exceeds 2012 State Average			BOLD Met or Exceeded Bristol 2011 Average					
Light Green = 3 or fewer % age points below State 2012								

Green indicates areas of growth between grade 8 and 10 for the same students

2012 CAPT Bristol vs State

2012 CAPT	Reading				Writing			
	% Proficient		% Goal		% Proficient		% Goal	
	Bristol	State	Bristol	State	Bristol	State	Bristol	State
Total Grp	83	81	44	48	89	89	59	63
Male	75	76	31	40	85	85	46	54
Female	90	86	56	55	93	93	72	72
Black or A-Am	71	60	25	19	76	77	31	36
Hispanic	71	63	22	22	78	76	41	37
White	86	89	49	59	92	94	64	74
Econ Disadv	70	61	23	20	79	76	44	36
Full Price	88	89	53	59	93	95	66	75
Special Ed.	42	49	13	15	54	54	12	18
Not Special Ed.	89	84	48	51	94	93	67	68
Green = Exceeds 2012 State Average			BOLD Met or Exceeded Bristol 2011 Average					
Light Green = 3 or fewer % age points below State 2012								

**Program Summaries-
Board of Education**

Board of Education Summary (continued)

CMT 2012 Percent At or Above GOAL Bristol vs. State								
	Mathematics		Reading		Writing		Science	
	Bristol	State	Bristol	State	Bristol	State	Bristol	State
Grade 3	63	67	50	59	53	63	NA	NA
Grade 4	58	68	56	64	59	65	NA	NA
Grade 5	63	72	55	68	64	68	55	64
Grade 6	66	70	71	74	68	68	NA	NA
Grade 7	68	68	80	80	66	66	NA	NA
Grade 8	61	67	61	77	61	68	62	62

Green = Meets or exceeds State 2012 average

Bold Exceed Bristol 2011

Light Green= 3 or fewer percentage points below State 2012 average

CMT 2012 Percent At or Above GOAL Bristol vs. State 3rd Grade Subgroups								
Grade 3	Mathematics		Reading		Writing		Science	
	Bristol	State	Bristol	State	Bristol	State	Bristol	State
TOTAL	63	67	50	59	53	63	NA	NA
African American	38	38	34	34	35	42	NA	NA
Hispanic	42	45	26	35	34	42	NA	NA
White	71	78	58	71	60	72	NA	NA
Free-Reduced	49	44	37	35	40	42	NA	NA
Special Education	25	35	12	26	20	21	NA	NA

Blue = Meets or exceeds State 2012 average

Bold Exceed Bristol 2011

Board of Education Summary (continued)

CMT 2012 Percent At or Above GOAL Bristol vs. State – Grade 5 Subgroups								
Grade 5	Mathematics		Reading		Writing		Science	
	Bristol	State	Bristol	State	Bristol	State	Bristol	State
TOTAL	63	72	55	68	64	68	55	64
African American	50	44	32	42	52	48	25	33
Hispanic	49	50	40	43	51	47	38	38
White	68	83	62	79	68	78	64	78
Free-Reduced	53	49	43	44	52	48	42	38
Special Education	18	36	11	32	23	24	17	25

Green = Meets or exceeds State 2012 average

***Bold** Exceed Bristol 2011*

Light Green = 3 or fewer percentage points below State 2012 average

Budget Highlights

The Bristol Public Schools qualified as one of the Commissioner of Education's 30 Alliance Districts in June of 2012. An additional appropriation will be provided to the district over a five year period, and began in the 2012-13 school year which focuses upon early literacy acquisition, a tiered system of interventions for students and schools in the district, professional development regarding the new teacher and administrator evaluation system, Common Core State Standards implementation, SBAC and additional learning time and early childhood programs.

**Program Summaries-
Board of Education**

Board of Education Summary (continued)

**CITY OF BRISTOL, CONNECTICUT
2013-2014
GENERAL FUND EXPENDITURE SUMMARY FOR EDUCATION**

ORG CODE	DESCRIPTION	PRIOR YEAR ACTUAL 2011-2012	ORIGINAL BUDGET 2012-2013	REVISED BUDGET 2012-2013	BUDGET REQUEST 2013-2014	JOINT BOARD 2013-2014
1100	REGULAR INSTRUCTION	10,437,158	11,957,201	12,232,862	13,082,430	12,537,950
1102	ART	1,622,846	1,617,550	1,613,220	1,704,737	1,700,097
1103	BUSINESS EDUCATION	336,944	315,146	314,815	341,418	341,418
1105	ENGLISH (GRADES 9-12)	4,958,102	4,332,390	4,329,443	3,812,788	3,812,788
1106	WORLD LANGUAGES (GRADES 7-12)	1,309,219	1,427,266	1,427,015	1,589,472	1,588,872
1108	HEALTH/LIFE SKILLS (GRADES 6-12)	553,566	555,881	555,881	618,921	618,921
1109	FAMILY & CONSUMER SCIENCE (6-12)	290,419	229,235	228,479	242,063	242,063
1110	TECHNOLOGY (GRADES 6-12)	976,036	1,001,545	1,001,000	778,101	778,101
1111	MATHEMATICS (GRADES 1-12)	3,355,758	3,447,760	3,447,457	3,655,079	3,613,143
1112	MUSIC (GRADES 1-12)	1,489,139	1,485,185	1,485,185	1,541,299	1,541,299
1113	SCIENCE (GRADES 1-12)	3,008,201	2,948,170	2,946,122	3,206,343	3,170,988
1114	LANGUAGE ARTS/ READING (GRADES 1-8)	314,314	396,406	389,103	137,673	134,173
1115	SOCIAL STUDIES (GRADES 1-12)	3,165,631	3,163,974	3,162,112	3,366,136	3,364,636
1116	PHYSICAL EDUCATION (GRADES K-12)	1,835,415	1,812,880	1,818,330	1,880,186	1,880,186
1117	VOCATIONAL EDUCATION	10,141	0	0	0	0
1120	ALTERNATIVE EDUCATION (GRADES 7-11)	289,566	283,224	283,224	258,799	258,799
1121	KINDERGARTEN	1,092,579	1,085,125	1,084,964	1,217,694	1,217,694
1122	PRESCHOOL PROGRAM	293,998	277,161	1,500	52,496	52,496
1200	SPECIAL EDUCATION	8,917,340	8,869,918	8,949,108	8,931,091	8,872,998
1210	PRESCHOOL SPED	0	0	0	203,288	203,288
1260	E.S.L	517,841	523,419	523,419	532,240	532,240
1270	GIFTED/ TALENTED	121,008	127,487	126,896	108,012	108,012
1300	ADULT CONTINUING EDUCATION	1,814	0	0	0	0
1310	ADULT BASIC EDUCATION	274,241	256,905	256,905	284,301	284,301
1400	SUMMER SCHOOL	58,660	44,780	44,780	38,500	38,500
1450	SUMMER SCHOOL- SPED	0	0	0	170,031	170,031
2112	ATTENDANCE SERVICES	42,115	44,633	44,633	45,755	45,755
2120	GUIDANCE SERVICES	1,691,014	1,711,867	1,702,107	1,669,689	1,661,033
2122	IN-HOUSE SUSPENSION	100,168	119,870	119,870	103,770	103,770
2130	OTHER HEALTH SERVICES	6,000	6,250	6,250	0	0
2140	PSYCHOLOGICAL SERVICES	1,196,709	1,249,952	1,262,309	1,289,315	1,289,315
2150	SPEECH/ HEARING SERVICES	1,482,525	1,480,490	1,438,396	1,314,619	1,314,619
2190	TESTING	76,277	92,093	92,093	41,383	41,383
2195	AVID	0	0	0	45,063	75,063
2210	INSTRUCTIONAL SERVICES/ STAFF DEV.	1,071,907	1,044,386	1,230,310	1,433,487	1,013,938
2221	EDUCATIONAL MEDIA SERVICES	529,307	535,000	535,000	536,000	536,000
2222	LIBRARY SERVICES	976,730	882,600	933,451	833,330	783,878
2223	AUDIO-VISUAL SERVICES	224,511	172,880	170,977	11,722	11,722
2225	COMPUTER INSTRUCTION SERVICES	1,536,756	1,391,870	1,431,971	17,125	17,125
2226	LIBRARY AND MEDIA SERVICES	0	0	0	150,643	150,643
2227	AUDIO-VISUAL DW	0	0	0	375,967	176,973
2228	COMPUTER INSTRUCTION	0	0	0	1,659,268	1,439,098
2310	BOARD OF EDUCATION SERVICES	179,711	194,605	194,605	182,583	182,583
2317	STAFF RELATIONS/NEGOTIATIONS	11,472	20,000	20,000	0	0
2320	OFFICE OF THE SUPERINTENDENT	200,417	253,816	253,816	264,432	264,432
2321	ASSISTANT SUPERINTENDENT'S OFFICE	209,336	208,187	208,187	209,931	209,931
2329	PERSONNEL DEPARTMENT	480,319	443,716	443,716	467,434	467,434
2400	OFFICE OF PRINCIPAL SERVICES	4,800,849	4,823,439	4,836,496	4,784,345	4,923,521
2510	FISCAL SERVICES	5,735,521	16,677,912	3,403,039	18,978,872	18,589,650
2610	MAINTENANCE OF PLANT	2,572,629	2,263,129	2,259,471	2,344,927	2,104,395
2620	OPERATION OF BUILDING SERVICES	5,456,656	5,845,870	5,849,528	6,257,424	5,822,177
2700	STUDENT TRANSPORTATION (REIMB.)	5,968,250	6,237,086	6,877,125	7,429,683	7,326,326
2790	OTHER STUDENT TRANSPORTATION	128,786	130,000	130,000	0	0
2900	OTHER EDUCATIONAL COSTS	839,008	646,049	0	0	0
2902	PROGRAM/INSTRUCTIONAL IMPROVEMENTS	317,298	175,299	239,474	0	0
3100	BRISTOL SCHOOL LUNCH PROGRAM	100,000	0	0	0	0
3200	ENTERPRISE OPERATIONS	563,589	580,955	586,833	534,804	534,804
3210	ATHLETICS	1,101,148	1,114,503	1,114,503	1,136,814	1,126,814
6110	TUITION TO CONNECTICUT SCHOOL DISTRICTS	1,756,062	2,949,328	2,228,328	0	0
6130	TUITION TO NON-PUBLIC SCHOOLS	4,938,046	5,226,567	5,381,119	7,813,721	7,010,584
TOTAL EDUCATION EXPENDITURES		\$89,523,052	\$102,680,960	\$89,215,427	\$107,685,204	\$104,285,960

Program Summaries- Board of Education

Board of Education Summary (continued)

New K-8 Schools:



West Bristol K-8 School



Greene Hills K-8 School

Due to the timing of the construction projects for the Forestville and West Bristol K-8 Schools the City of Bristol completed this initiative, as designed, well under budget. The estimated \$18 million cost savings changed due to the \$2.5 million that was deposited in the mandated contingency fund. Bristol is anticipating to receive 73.9% reimbursement for eligible expenditures for these projects.

Both schools opened on August 30, 2012 and house approximately 900 students each in preschool-grade eight.



Pictured Left to Right: Mayor Art Ward, Tim Callahan, BOE Chairman Chris Wilson, Susan Kalt Moreau, Ellen Solek, BOF Chairman Rich Miecznikowski